



Due Diligence Assessment

MEASUREMENT SOLUTIONS NORWAY

The Transparency Act came into effect on July 1, 2022, and is a Norwegian law aimed at promoting businesses' respect for fundamental human rights and decent working conditions in connection with the production of goods and the provision of services.

In line with the requirements of the Transparency Act, several internal measures are being implemented to ensure that Measurement Solutions Norway AS and our suppliers promote and respect human rights and decent working conditions. This document outlines our work with the Transparency Act, the results achieved, and our commitment to continuous improvement.

Our Expertise and Services

We provide high-quality measurement and control systems, including FEED studies, modifications, and related products and services for both onshore and offshore use. Our work spans brownfield and greenfield projects, as well as sustainable and green initiatives.

Additionally, we offer installation, commissioning, training, and service to ensure optimal performance and longevity of our solutions.

As of early 2026, Measurement Solutions Norway AS has an extensive network of over 250 approved suppliers. These suppliers represent a wide range of industries, varying in size and operating in different geographical markets.

01 Measurement Solutions Norway AS Commitment to the Transparency Act

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Measurement Solutions Norway AS is committed to promoting transparency, accountability, and sustainability throughout our business and supply chain. As part of our efforts to comply with the Transparency Act, we have established systematic processes to ensure adherence to human rights, decent working conditions, and ethical business practices.

02 Results of Measurement
Solutions Norway AS
due diligence
assessment

Cross-Disciplinary Collaboration for Responsibility

Through joint efforts, we ensure that our standards and guidelines are upheld both internally and externally throughout our value chain. To clarify our expectations for employees, we have developed and implemented a Code of Conduct, which is published internally and signed by all employees. The guidelines cover:

03 Questions Regarding
Measurement Solutions
Norway AS Compliance
with the Transparency
Act

- Guidance and principles
- Ethical decision-making
- Expected behavior
- Cultural adaptation
- Legal compliance

Structured Supplier Follow-Up

To ensure that our suppliers operate in accordance with our standards, we have introduced a thorough onboarding process. Each supplier must complete a Supplier Questionnaire, covering areas such as social responsibility, human rights, working conditions, and environmental sustainability. Suppliers that do not meet our requirements in these areas will not be approved as partners.

Furthermore, we conduct systematic follow-up of subcontractors. All suppliers are continuously evaluated and assigned a score based on performance, recorded deviations, any accidents, and other relevant factors. Suppliers classified at a yellow or red level are subject to stricter requirements and close monitoring to ensure compliance and improvement.

Through these measures, Measurement Solutions Norway AS actively works to ensure responsible supply chains and compliance with the Transparency Act.

02 Results of Measurement Solutions Norway AS Due Diligence Assessment

As part of our work with the Transparency Act, we are committed to identifying, preventing, and mitigating risks of negative impacts on human rights, working conditions, and sustainability in our value chain. We work systematically to ensure responsible business practices and have implemented several measures to strengthen the follow-up of our suppliers.

How We Work to Reduce Risk:

- **Supplier Code of Conduct** – In 2026, we will continue to strengthen our focus on implementing our Supplier Code of Conduct. This includes ensuring that all subcontractors undergoing the onboarding process, as well as previously approved suppliers established before the Code of Conduct was introduced, acknowledge and sign the document to confirm their commitment to our ethical standards.
- **Continuous Monitoring of Approved Suppliers** – We maintain ongoing follow-up of our suppliers through a risk-based approach, including audits, documentation requirements, and questionnaires, to ensure continued compliance with our standards and expectations.
- **Clear Requirements for Suppliers** – We set clear and structured requirements related to social responsibility, human rights, working conditions, supply chain responsibility, environmental responsibility, and sustainability. These criteria are an integral part of our supplier evaluation and approval process.

Through these measures, we strengthen transparency and accountability in our value chain. We will continue improving our processes and collaborating closely with our suppliers to ensure that our products and services meet the highest standards of ethics, sustainability, and social responsibility.

03 Questions Regarding Measurement Solutions Norway AS Compliance with the Transparency Act

If you have any questions regarding how we comply with the Transparency Act, please send an email to duediligence@guidantmeasurement.com. Information requests will be answered within three weeks, as required by the Transparency Act. For particularly extensive inquiries, the response deadline may be extended by up to two months.

